



“At RPC the amount you are responsible for as a beginning staff is far greater than the responsibility new staff had at my previous two firms. This is a great thing because you get to see the bigger picture of an audit quicker at RPC. You get to audit more areas and understand all phases of an audit rather than having to wait a year or two. Plus, the work/life balance at RPC is easily manageable compared to the prior two firms I worked at.”

Paul Garcia  
Senior Accountant

*Offices in:*

- Alamogordo
- Albuquerque
- Carlsbad
- Clovis
- El Paso
- Hobbs
- Lubbock
- Roswell



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[www.rpcllp.com](http://www.rpcllp.com)



Tax  
Audit  
Consulting  
Small Business Advisory



“Professionalism” can be defined in many ways. It can apply to work product, conduct, attitude, even dress. At RPC CPAs + Consultants, we define professionals as people who are passionate about creative entrepreneurship and providing an outstanding work product, and extraordinary client service.

RPC CPAs + Consultants is made up of individuals who believe that public accounting is an honorable, exciting, and rewarding profession. We are looking for like-minded people to join us.

We invite you to consider RPC CPAs + Consultants as you begin your way in public accounting. We are a firm where your individuality is encouraged and your opinions are valued. We'll help you find and build your professional strengths.

Three characteristics define everyone at our firm:

- We love numbers and people
- We are good at what we do
- We enjoy working with each other and with our clients

## *The Work*

RPC offers our clients the following services:

- Accounting Services
- Audit & Financial Reporting
- Tax Compliance & Planning
- Business Consulting
- Business Valuation
- Profitability Improvement
- Trust and Estate Planning
- Third-Party Administration

## *The Culture*

**UPA**, we say it with pride. It's our motto around here.

*Understanding your needs &  
Providing solutions that  
Achieve results.*

That's our approach to our clients and our team members. It's important to us that you get what you need, in order to give our clients what they need.

We are a progressive firm who's not afraid to try something new. We will provide you with training, education, and mentorship programs. Cutting edge technology and an open mind. We're serious about our commitments to our clients and to our team members.

## *The Benefits*

We offer a wide variety of competitive benefits. Including:

- Career Growth
- Competitive Salary
- Medical and Dental care coverage
- Group Term Life/AD&D
- Short Term and Long Term Disability
- Employee Assistance Plan
- Cafeteria Plans
- Generous 401K Plan
- Tuition Assistance
- New Client Incentives
- 8 paid holidays
- Generous paid time off
- CPA exam program
- Generous travel bonus
- Professional dues paid
- Employment Referral Program

*Come grow with us!*

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